



# GHRA

## HOTELIER & RESTAURATEUR CHAPTER MEETING

- WELCOME REMARKS
- REOPENING TASK FORCE
- PPP / EIDL UPDATE (SBDC / SBA)
- PUA UPDATE (GDOL)
- RESTAURANT REVITALIZATION FUND (NRA)
- Q&A





# WELCOME REMARKS

MARY P. RHODES  
PRESIDENT

- REGULATORY & LEGISLATIVE UPDATES
- TRAINING GRANTS
- EVENTS & PROGRAMS
- SPECIAL PROJECTS
  - RAPID TESTING - DPHSS & AMC
  - REOPENING GUIDELINES - DPHSS
  - HEALTH & SAFETY PROTOCOLS - WTTC & GVB
  - VACCINE CLINIC - REOPENING TASK FORCE



# REOPENING TASK FORCE

**SOPHIA CHU WIGSTEN**

GENERAL MANAGER, HYATT REGENCY GUAM

CHAIRPERSON, GHRA

MEMBER, REOPENING TASK FORCE

# Benefits of Workplace Vaccination

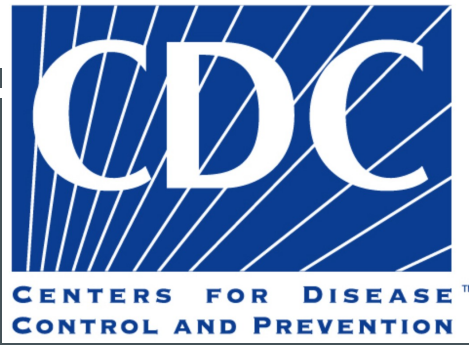
## Benefits to Employers:

- Reduces cost by decreasing time missed from work to get vaccinated
- Reduces cost by reducing absences due to illness, resulting in improved productivity
- Vaccination often already covered under employee health plans
- Improves morale

## Benefits to Employees:

- Reduces absences due to sickness and doctor visits
- Improves health
- Convenience
- Improves morale

*Benefits will vary based on investment by employers in championing vaccination and number of employees vaccinated.*



# EMPLOYER / EMPLOYEE TOOL KIT

[https://www.cdc.gov/coronavirus/2019-ncov/vaccines/toolkits/essential-workers.html#anchor\\_1612717640568](https://www.cdc.gov/coronavirus/2019-ncov/vaccines/toolkits/essential-workers.html#anchor_1612717640568)

- LETTER TO EMPLOYEES
- KEY MESSAGES
- MYTHS & FACTS
- EMPLOYER FAQ
- EMPLOYEE FAQ
- NEWSLETTER CONTENT
- POSTERS / FLYERS
- SLIDE DECKS



## FAQs about COVID-19 Vaccination in the Workplace: For Workers

### 1 Will my employer require proof that I am vaccinated?

Whether an employer may require or mandate COVID-19 vaccination is a matter of state or other applicable law. If your employer requires you to provide proof that you received a COVID-19 vaccination from a pharmacy or your own healthcare provider, you do not need to provide any medical information as part of the proof.

Learn more from the U.S. Equal Employment Opportunity Commission (<https://www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws>).

### 2 How will I remember to get the second shot?

Each person getting the COVID-19 vaccine will receive a vaccination record card to make sure they receive the correct vaccine for the second dose. You can also enroll in **v-safe** (<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/safety/vsafe.html>), a smartphone-based tool that uses text messaging and web surveys to provide personalized health check-ins after you receive a COVID-19 vaccination. **V-safe** will remind you to get your second COVID-19 vaccine dose if you need one.

### 3 What if I miss my second shot?

Some people who receive the first dose of COVID-19 vaccine may not be able to receive the second dose when their employer offers it. In those cases, they may complete the vaccine series by bringing their vaccination record card to another location in their area that is administering vaccine. You should not need to restart your series of shots. It is important that you get the same vaccine for both your first and second dose.

### 4 What if I can't be vaccinated for medical or religious reasons?

The Equal Employment Opportunity Commission (EEOC) (<https://www.eeoc.gov/laws/guidance/pandemic-preparedness-workplace-and-americans-disabilities-act>) has no position on COVID-19 vaccination. With a medical exemption, some people may be at risk for an adverse reaction because of an allergy to one of the vaccine components or a medical condition. CDC provides recommendations (<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/safety/allergic-reaction.html>) for people who have had allergic reactions to other vaccines and for those with other types of allergies. With a religious exemption, some people may decline vaccination because of a religious belief.



## FAQs about COVID-19 Vaccination in the Workplace: For Employers

### 1 What are the benefits of having a workplace COVID-19 vaccination program?

Making COVID-19 vaccination part of your workplace wellness program offers many benefits to you and your employees. To keep your workplace healthy, consider offering free, on-site COVID-19 vaccination at your business locations.

Potential benefits to employers:

- Keep the workforce healthy by preventing employees from getting COVID-19
- Reduce absences due to illness
- Reduce time missed from work to get vaccinated
- Improve productivity
- Improve morale

Potential benefits to employees:

- Prevent COVID-19 illness
- Reduce absences and doctor visits due to illness
- Offers convenience
- Improve morale

If your business can't offer COVID-19 vaccinations on site, or if your state or jurisdiction has determined that your business is not a suitable location at this time, encourage employees to seek COVID-19 vaccination in their community and provide them with information about where they can get the vaccine.

### 2 How does my workplace implement a COVID-19 vaccination program?

Employers considering implementing a workplace COVID-19 vaccination program should contact the health department in their jurisdiction (<https://www.cdc.gov/coronavirus/2019-ncov/php/open-america/hd-search/index.html>) for guidance. The planning process for hosting a workplace COVID-19 vaccination program should include input from management, human resources, employees, and labor representatives, as appropriate. Important preliminary steps include obtaining senior management support,





# Key Messages about COVID-19 Vaccines

## **You can help stop the pandemic by getting a COVID-19 vaccine.**

To stop this pandemic, we need to use all our prevention tools. Vaccines are one of the most effective tools to protect your health and prevent disease. Vaccines work with your body's natural defenses so your body will be ready to fight the virus if you are exposed (also called "immunity").

In the coming months, doctors' offices, retail pharmacies, hospitals, and clinics will offer COVID-19 vaccine. Your doctor's office or local pharmacy may have contacted you with information about their vaccine plans. If not, you can contact your state or local health department (<https://www.cdc.gov/publichealthgateway/healthdirectories/index.html>) to find out when and where vaccines will be available in your community.





## COVID-19 vaccines are safe and effective

The U.S. vaccine safety system makes sure that all vaccines are as safe as possible. Learn how the federal government is working to ensure the safety of COVID-19 vaccines (<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/safety.html>).

CDC has developed a new tool, **v-safe** (<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/safety/vsafe.html>), to help us quickly find any safety issues with COVID-19 vaccines. **V-safe** is a smartphone-based, after-vaccination health checker for people who receive COVID-19 vaccines. Download the **v-safe** app after you are vaccinated!

Studies show that COVID-19 vaccines are very effective at keeping you from getting COVID-19. Experts also think that getting a COVID-19 vaccine may help keep you from getting seriously ill even if you do get COVID-19. These vaccines **cannot** give you the disease.



## Key Messages about COVID-19 Vaccines

### **COVID-19 vaccine will be free for you.**

The federal government is providing the vaccine free of charge to people living in the United States. However, your vaccination provider may bill your insurance company, Medicaid, or Medicare for an administration fee.



### **After COVID-19 vaccination, you may have some side effects. These are normal signs that your body is building protection.**

The side effects from COVID-19 vaccination may feel like flu and might even affect your ability to do daily activities. Most of these side effects should go away in a few days.

## **You will still need to wear a mask and socially distance after getting each shot of the vaccine for now.**

As experts learn more about how COVID-19 vaccination may help reduce spread of the disease, CDC will continue to use the latest science to update the recommendations for protecting communities.



**[www.cdc.gov/coronavirus/vaccines](https://www.cdc.gov/coronavirus/vaccines)**



# SMALL BUSINESS DEVELOPMENT CENTER

**ANGEL CAMACHO PAULINO**

BUSINESS ADVISOR / WIB PROGRAM COORDINATOR

**GERARDINE MENDIOLA**

BUSINESS ADVISOR / TRAINING PROGRAM COORDINATOR





## How can Guam Small Business Development Center (SBDC) assist you?



Starting a Business

Managing Your Business



Expanding Your Business

Small Business Training



Enhance.

Establish.

Grow.....

Your Business.

Find us at the location below:

University of Guam

Jesus & Eugenia Leon Guerrero Business and Public

Administration Building

First Floor, Left Wing, Room #148



[www.facebook.com/pacificsbdc](http://www.facebook.com/pacificsbdc)



[www.instagram.com/pisbdcn/](http://www.instagram.com/pisbdcn/)



<http://pacificsbdc.blogspot.com/p/about-pisbdcn.html>



[www.youtube.com/user/pacificsbdc?feature=mhee](http://www.youtube.com/user/pacificsbdc?feature=mhee)

Scan QR Code to  
Visit our Website!



In Partnership with the U.S Small Business Administration and University of Guam.



UNIVERSITY OF  
**GUAM**  
UNIBETSEDAT GUAHAN



USDA Nondiscrimination Statement: This institution is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at: [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at [program.intake@usda.gov](mailto:program.intake@usda.gov).



# PUBLIC UNEMPLOYMENT ASSISTANCE

**MARY RHODES**

ON BEHALF OF GUAM DEPARTMENT OF LABOR



## USDOL publishes guidance on three NEW PUA qualifying criteria

On 2/25/21 USDOL issued Unemployment Insurance Program Letter 16-20, Change 5 which includes three newly created eligibility categories.

Of most concern is the new category which covers unemployed workers who are working at reduced hours, as a result of the pandemic or who are on a temporary layoff (furlough) or who were permanently laid off by an employer who's place of employment is open.

Click here for [interim guidance](#) from Guam DOL on reduced hours

Click here to read [UIPL 16-20, Change 5](#)

## GDOL issues information on the Continued Assistance Act of 2020

The Guam Department of Labor (GDOL) is preparing to administer the new Continued Assistance Act of 2020 (CAA) to Guam claimants. Signed into law by President Donald Trump on Dec. 27, 2020, the second relief package extends federal unemployment programs including Pandemic Unemployment Assistance (PUA) and Federal Pandemic Unemployment Compensation (FPUC).

### Overview and Implementation Details

The second COVID relief package extends the Pandemic Unemployment Assistance (PUA) program from Dec. 27, 2020, through April 5, 2021. The Federal Pandemic Unemployment Compensation (FPUC) program will be reinstated from Dec. 27, 2020 to March 13, 2021.

The new law extends the benefit cap from 39 weeks to 50 weeks, adding an additional 11 weeks of benefits to qualified individuals. Claimants from the first COVID relief program who maxed out their benefit can now qualify for another 11 weeks starting Dec. 27, 2020 if their employment and income continues to be affected as a direct result of COVID-19.

Guam's PUA Weekly Benefit Amount (WBA) remains at \$345 a week and the Federal Pandemic Unemployment Compensation (FPUC) will provide 11 weeks of an additional \$300 weekly benefit on top of the \$345 PUA WBA to eligible claimants.

Source: [dol.guam.gov](https://dol.guam.gov)





# REVITALIZATION PLAN

## **MARIE GUERRERO**

OWNER, B&G PACIFIC LLC, THREE SQUARES

FIRST VICE CHAIRPERSON, GHRA

## **FRANK KENNEY**

OWNER, JAMAICAN GRILL

VICE CHAIRMAN – RESTAURATEUR, GHRA



PUBLIC AFFAIRS  
POLICY  
BRIEF SERIES

POLICY BRIEF

## RESTAURANT REVITALIZATION FUND

THE AMERICAN  
RESCUE PLAN ACT  
ESTABLISHES A  
**\$28.6 BILLION  
"RESTAURANT  
REVITALIZATION  
FUND" (RRF)**  
WITHIN THE U.S.  
SMALL BUSINESS  
ADMINISTRATION  
(SBA)

### GRANTS

An eligible business may receive a tax-free federal grant equal to the amount of its **pandemic-related revenue loss**, calculated by subtracting its 2020 gross receipts from its 2019 gross receipts.

- ✓ If the business is not in operation for the entirety of 2019, the total is the difference between 12 times the average monthly gross receipts for 2019 and the average monthly gross receipts in 2020 (or a formula from SBA).
- ✓ If the business is not in operation until 2020, it can receive a grant equal to the amount of "eligible expenses" subtracted by its gross receipts received (or a formula from SBA).
- ✓ If the business is not yet in operation as of the application date, but it has made "eligible expenses," the grant would be made equal to those expenses (or a formula from SBA).

## LEARN MORE

Visit  
[RestaurantsAct.com](https://RestaurantsAct.com)

## DEDUCTION OF 1<sup>ST</sup> AND 2<sup>ND</sup> DRAW PPP LOAN FUNDS

**Pandemic-related revenue losses** for business are **reduced by any amounts received** from Paycheck Protection Program (PPP) First Draw and Second Draw loans in 2020 and/or 2021.

## DISTRIBUTION

The SBA can adjust awards based on demand and “relative local costs” in the markets where RRF businesses operate. Otherwise;

✓ **\$23.6 billion** is available for the SBA to award in an equitable manner to businesses of different sizes based on annual gross receipts.

✓ **\$5 billion** is available to businesses with gross receipts of \$500,000 or less during 2019.

✓ **Maximum:** The total grant amount for an eligible business and any affiliated businesses is capped at \$10 million and is limited to \$5 million per physical location of the business.



# RESTAURANT REVITALIZATION FUND

## PRIORITIZATION

---

For an initial 21-day period, the SBA will prioritize awarding grants for small business concerns owned and controlled by women, veterans, or socially and economically disadvantaged small business concerns.

## COVERED PERIOD

---

Eligible expenses are those incurred **from February 15, 2020 to December 31, 2021**, or a date determined by the SBA. If all grant funds are not spent by the business, or the business permanently closes before the end of the covered period, the business must return unused funds to the Treasury.

## ELIGIBLE EXPENSES

---

Funds must be spent on payroll; principal or interest on mortgage obligations; rent; utilities; maintenance including construction to accommodate outdoor seating; supplies such as protective equipment and cleaning materials; normal food and beverage inventory; certain covered supplier costs; operational expenses; paid sick leave; and any other expenses that the SBA determines to be essential to maintaining operations.

## ELIGIBLE ENTITY

Own or operate 20 or fewer establishments (together with any affiliated business), regardless of ownership type of the locations and whether those locations do business under the same or multiple names, as of March 13, 2020. An affiliated business has an equity or right to profit distribution of 50 percent or more, or has contractual authority to control the direction of the business, provided that such affiliation “shall be determined as of any arrangements or agreements in existence as of March 13, 2020.”

✓ Eligible entities include a restaurant, food stand, food truck, food cart, caterer, saloon, inn, tavern, bar, lounge, brewpub, tasting room, taproom, licensed facility or premise of a beverage alcohol producer where the public may taste, sample, or purchase products, or other similar place of business in which the public or patrons assemble for the primary purpose of being served food or drink.

✓ Entities can apply using their existing business identifiers, as the SBA will avoid imposing additional burdens on applicants.

✓ Publicly-traded companies are **ineligible**.

✓ Entities must submit a good faith certification that:

- Uncertainty of current economic conditions makes necessary the grant request to support the ongoing operations.
- The entity has not applied for nor received a “Shuttered Venue Operators” grant (generally for performing arts, live venues, theaters, etc.).

## TAX TREATMENT

Grants are not taxed like income and all normal federal tax deductions are protected.

✓ New Limitations on Private Funds and Anti-Evasion.



# GHRA

## HOTELIER & RESTAURATEUR CHAPTER MEETING

### Q & A

[WWW.GHRA.ORG](http://WWW.GHRA.ORG)

