Guam Hotel & Restaurant Association Board of Directors Meeting Minutes

Wednesday, February 19, 2020 at the GHRA office

I. CALL TO ORDER

Meeting was called to order at 10:30 a.m.

BOARD TITLE	BOARD MEMBER	ATTENDANCE	YTD ABSENCES*
Chairman	Toshiro Doi	Present	0 / 2
First Vice Chair	Marie Guerrero	Present	0 / 2
Treasurer/Secretary	Sudipta Basu	Present	0 /2
Hotelier Vice Chairman	Dean Huntsman	Absent	1 / 2
Restaurateur Vice Chairman	Frank Kenney	Present	1 / 2
Allied Vice Chairman	Tae Oh	Present	0 / 2
Director	Jeffrey Schweizer	Present	0 / 2
Director	Bartley A. Jackson	Present	1 / 2
Director	Edson Lai	Present	1 / 2
10th Board Member	Sophia Chu Wigsten	Present	0 / 2

^{*}A Board Member may not miss more than five board meetings in a year.

II. APPROVAL OF MINUTES January 15, 2020 Board Meeting

Chairman Doi asked the board to review the minutes from the January 15, 2020 meeting. Director Jackson made a motion seconded by Director Schweizer to approve the minutes for January 15, 2020 subject to typographical errors and corrections.

Without objection, the board unanimously approved the meeting minutes of January 15, 2020.

III. REPORTS/ COMMUNICATIONS

• Treasurer's Report

President Rhodes provided copies of the Treasurer's Report.

• President's Report

President Rhodes provided a copy of the President's report.

IV. NEW BUSINESS

• New Membership

Chairman Doi asked the board to review the applications JJ Global Service - Allied, Net Circuit - Allied, Jeff Schindler Consulting - Allied. Director Chu Wigsten made a motion seconded by Restaurateur Vice Chairperson Guerrero to approve the JJ Global Service - Allied, Net Circuit - Allied, Jeff Schindler Consulting - Allied

Without objection, the board unanimously approved the memberships of JJ Global Service - Allied, Net Circuit - Allied, Jeff Schindler Consulting - Allied

GHRA Operations, Training Calendar, Events & Programs

President Rhodes announced the Full time Employee Project Coordinator position due to Angel Camacho Paulino's recent hiring at the SBDC office at UOG. President Rhodes provided copies of the 2020 training calendar as well as copies of the sales kits for the events and programs planned for 2020 including: Annual Planning Workshop, Gala, Golden Latte Awards, GHRA Social, PHARE, HERO Awards, International Housekeeper's Week & Gala, and Tourism Cup. President Rhodes

Tourism Industry Briefings

President Rhodes discussed the Tourism Industry briefings with the government agencies at the Outrigger & Lottee in February with regards to the pandemic plan workshops and covid 19

• Legislative Watch & Regulatory Agencies

President Rhodes provided copies of Bill 267-35 and announced the renewal of GRAP with Bill 287-35 being passed.

OLD BUSINESS

Events & Programs

President Rhodes provided information on the HERO Awards, GHRA Social and PHARE with updates on new technologies being planned to roll out during PHARE to include a more interactive website and a revamping of the social medial / app for GHRA.

OTHER BUSINESS

Several board members discussed the BPT roll back and minimum wage. The restaurateur board members will hold a separate meeting with owners and restaurant operators / GMs to identify specific needs restaurateurs would like to meet with regards to GHRA's programs and services. We need to become a better resource for our members with respect to offering more programs and services for this segment of the membership.

GHRA Board of Directors Actions

- m/s/c Without objection, the board unanimously approved the memberships of JJ Global Service Allied, Net Circuit Allied, Jeff Schindler Consulting Allied
- m/s/c Without objection, the board unanimously approved the meeting minutes of January 15, 2020.

VII. ADJOURNMENT

ADJOOKIMEN
A motion was made by Allied Vice Chairman Oh and seconded by Treasurer/Secretary
Basu to adjourn the meeting. The meeting was adjourned at 11:55 a.m. and will be
March 17th at 10:30 a.m. at GHRA. Respectfully submitted by Mary Rhodes on behalf of
the Secretary