

**Guam Hotel & Restaurant Association  
Board of Directors Meeting Minutes**

Wednesday, January 15, 2019  
at the GHRA office

**I. CALL TO ORDER**

Meeting was called to order at 10:30 a.m.

BOARD TITLE	BOARD MEMBER	ATTENDANCE	YTD ABSENCES*
Chairman	Toshiro Doi	<b>Present</b>	0 / 1
First Vice Chair	Marie Guerrero	<b>Present</b>	0 / 1
Treasurer/Secretary	Sudipta Basu	<b>Present</b>	0 / 1
Hotelier Vice Chairman	Dean Huntsman	<b>Present</b>	0 / 1
Restaurateur Vice Chairman	Frank Kenney	<b>Absent</b>	1 / 1
Allied Vice Chairman	Tae Oh	<b>Present</b>	0 / 1
Director	Jeffrey Schweizer	<b>Present</b>	0 / 1
Director	Bartley A. Jackson	<b>Absent</b>	1 / 1
Director	Edson Lai	<b>Absent</b>	1 / 1
10th Board Member	Sophia Chu Wigsten	<b>Present</b>	0 / 1

\*A Board Member may not miss more than five board meetings in a year.

**II. APPROVAL OF MINUTES December 11, 2019 Board Meeting**

Chairman Doi asked the board to review the minutes from the December 11, 2019 meeting. Director Chu Wigsten made a motion seconded by Hotelier Vice Chairman Huntsman to approve the minutes for December 11, 2019 subject to typographical errors and corrections.

***Without objection, the board unanimously approved the meeting minutes of December 11, 2019.***

**III. REPORTS/ COMMUNICATIONS**

- **Treasurer's Report**

President Rhodes provided copies of the Treasurer's Report.

- **President's Report**

President Rhodes provided a copy of the President's report.

- **Guam Visitors Bureau**

Although Director Jackson was not present, several discussions took place regarding the Tourism 2025 plan and upcoming Visioning Session which will include President Rhodes, Director Chu Wigsten and Hotelier Vice Chairman Huntsman. Some of the concerns focused on the Korean and Japan marketing strategies, continued lack of enforcement for short-term vacation rentals, safety and security concerns especially with lighting, pedestrian crosswalks, theft, and lack of police presence, destination management issues with regards to the public parks and bathrooms and homeless issues, workforce development needs, and overall marketing for Guam with regards to the budget, allotment of the Tourism Attraction Fund and funded program.

**IV. NEW BUSINESS**

- **New Membership**

None

- **Events & Programs**

President Rhodes provided copies of the sales kits for the events and programs planned for 2020 including: Annual Planning Workshop, Gala, Golden Latte Awards, GHRA Social, PHARE, HERO Awards, International Housekeeper's Week & Gala, and Tourism Cup. President Rhodes kindly asked for every board member to support the events through sponsorship, raffle donations and attendance. All signed copies should be provided to GHRA as soon as possible to plan for the year.

- **Legislative Watch & Regulatory Agencies**

President Rhodes provided a copy of Bill 98-35 which includes penalties associated with Crimes Against Tourists. After a brief discussion, the board asked President Rhodes to follow up with Senator Jim Moylan regarding the proposed legislation and seek additional information and support for the Guam Police Department.

**OLD BUSINESS**

- **Tourism Cup**

President Rhodes provided a copy of the Profit & Loss statement for the Tourism Cup based on two years, which includes the net profit that will be used to fund free first aid, CPR, AED, Basic Water Rescue and Bloodborne Pathogen training for industry employees.

**OTHER BUSINESS**

- **President Rhodes Evaluation**

Immediate Past Chairman Schweizer asked for President Rhodes to allow the board to discuss and review the 2019 evaluation. After a brief discussion, President Rhodes was invited to re-enter the board room and it was unanimously approved to issue a \$10,000 bonus for the calendar year 2019 for her past performance and continued success with the organization. A copy of the 2019 evaluation is provided in the personnel file.

***m/s/c Without objection, the board unanimously approved a \$10,000 bonus for the calendar year 2019 for President Rhodes' past performance and continued success with the organization.***

**GHRA Board of Directors Actions**

***m/s/c Without objection, the board unanimously approved the meeting minutes of December 11, 2019.***

***m/s/c Without objection, the board unanimously approved the Hyatt Regency Guam as the venue for PHARE 2020.***

**VII. ADJOURNMENT**

A motion was made by Allied Vice Chairman Oh and seconded by Treasurer/Secretary Basu to adjourn the meeting. The meeting was adjourned at 11:55 a.m. and will be February 19th at 10:30 a.m. at GHRA. Respectfully submitted by Mary Rhodes on behalf of the Secretary

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Approved: Secretary to the Board

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Date