

**I MINA'TRENTAI KUATRO NA LIHESLATURAN GUÅHAN
2017 (FIRST) Regular Session**

2017 JUN 23 PM 12: 28

Bill No. 12 -34 (500)

Introduced by:

Committee on Rules

By request of *I Maga'Låhen Guåhan*, the Governor of Guam, in accordance with the Organic Act of Guam.

AN ACT TO REPEAL AND REENACT § 3105 OF ARTICLE 1, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO RAISING THE MINIMUM WAGE SUBJECT TO AN INDEPENDENT STUDY AND DETERMINATION THAT A WAGE RAISE CAN BE ACCOMPLISHED RESPONSIBLY

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** § 3105 of Article 1, Chapter 3, Title 22, Guam Code Annotated,
3 is hereby *repealed* and *reenacted to read:*

4 **§ 3105. Minimum Wages.**

5 **Section 2.** (a) Every employer *shall* pay each person employed
6 by him wages at a rate *not less* than Nine Dollars and Twenty Cents (\$9.20)
7 per hour; *provided* that the Director of the Guam Department of Labor shall
8 have first received the completed independent report that was solicited on

1 the economic analysis of the minimum wage increase in accordance with
2 Public Law 32-229, *and* that the Director shall have determined pursuant to
3 the independent report that: (i) most employers will not reduce hours for
4 their employees; (ii) most employers will not reduce their workforce; (iii)
5 most employers will not sacrifice scheduled wage increases to non-minimum
6 wage, non-managerial employees; and (iv) most employers will not reduce
7 benefits for their employees.

8 (b) The effective date of the minimum wage set forth in Subsection
9 (a) of this Section 3105 shall be six (6) months after the Director of the
10 Department of Labor receives the independent report and makes the
11 determination required by Subsection (a).